

MISSISSIPPI STATE HOSPITAL

P.O. BOX 157-A, WHITFIELD, MS 39193

(601) 351-8000

WWW.MSH.STATE.MS.US

James G. Chastain, FACHE
Director

To: Mr. Jon Norris, Client Partnership Director

From: H.L. Lockhart/Procurement Coordinator *HL*

Date: March 31, 2025

RE: **NOTICE OF INTENT TO AWARD**

Please consider this notice that the Mississippi State Hospital, after careful review, intends to award a contract to provide professional food service management services, as required by request for proposal 03.18.2025.490 (RFX 3120003080), to Cura Hospitality. based on Cura Hospitality having the highest evaluation score. Please be aware under Mississippi Public Procurement Review Board Office of Personal Services Contract Review Procurement Rules and Regulations, unsuccessful bidders may request reconsideration of MSH's intent to award a contract in accordance with Section 6.9.3.

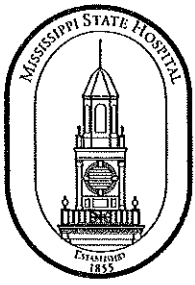
Any Offeror may also submit a written request for debriefing to Lockhhl@msh.ms.gov at any time prior to 3:00 p.m. CST, April 7, 2025. Any request shall list the names and titles of all individuals who will attend the debriefing on behalf of the offeror and all questions or issues the offeror wishes to discuss at the debriefing.

Upon completion of the reconsideration period or resolution of any requests for reconsiderations filed, a contract will be issued to **Cura Hospitality**, contingent upon completion of successful negotiation of terms and conditions of the solicitation referenced above.

If you have any questions, you may contact me at (601) 351-8056 or by e-mail at lockhhl@msh.ms.gov.

A FACILITY OF THE MISSISSIPPI DEPARTMENT OF MENTAL HEALTH

ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS



MISSISSIPPI STATE HOSPITAL

P.O. BOX 157-A, WHITFIELD, MS 39193

(601) 351-8000

WWW.MSH.STATE.MS.US

James G. Chastain, FACHE
Director

To: Mr. Chris Dye/Business Development Director

From: H.L. Lockhart/Purchasing Chief *HL*

Date: March 31, 2025

RE: NOTICE OF INTENT TO AWARD

Please consider this notice that the Mississippi State Hospital (MSH), after careful review, intends to award a contract to provide food service management services, as required by request for proposal 03.18.2025.490/RFX 3120003080, to **Cura Hospitality**, based on Cura Hospitality having the highest evaluation score. Please be aware under Mississippi Office of Personal Services Contract Review Procurement Rules and Regulations, unsuccessful bidders may request reconsideration of MSH's intent to award a contract in accordance with Section 6.9.3. Failure to file a request for reconsideration within the time frame stated in section 6.9.3 shall constitute a waiver of all reconsideration rights.

Any Offeror may also submit a written request for debriefing to Lockhhl@msh.ms.gov at any time prior to 3:00 p.m. CST, April 7, 2025. Any request shall list the names and titles of all individuals who will attend the debriefing on behalf of the offeror and all questions or issues the offeror wishes to discuss at the debriefing.

Upon completion of the reconsideration period or resolution of any requests for reconsiderations filed, a contract will be issued to **Cura Hospitality**, contingent upon completion of successful negotiation of terms and conditions of the solicitation referenced above.

Mississippi State Hospital appreciates your organization's interest and encourages your organization to continue to participate in our procurement processes.

If you have any questions, you may contact me at (601) 351-8056 or by e-mail at lockhhl@msh.state.ms.us.

A FACILITY OF THE MISSISSIPPI DEPARTMENT OF MENTAL HEALTH

ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

EVALUATION COMMITTEE REPORT

Mississippi State Hospital (MSH) received proposals for the following Offerors:

- Cura Hospitality
- Healthcare Services Group

Both offerors' proposals were evaluated and received the following scores:

Offeror Name	Technical Score	Management Score	Cost Score	Overall Score	Overall Rank
Cura	60	294	225	579	1
Healthcare Services	50	248	217.9	515.9	2

Mississippi State Hospital intends to award a contract to: Cura Hospitality

The intended awardee was selected because: They scored the highest evaluation score

Evaluation Committee Members

Name	Job Title	Member	State Employee
Tiffany Jefferson	Environmental Services Director	Yes	Yes
Amy Carruth	Inpatient Director	Yes	Yes
Jenny Pittman	Risk Management Director	Yes	Yes
Carla Dearman	Support Services Director	Yes	Yes
Renee Cumberland	A & L Coordinator	Yes	Yes
Sonya Myers	Admin Support Asst.	Yes	Yes

Evaluation committee scoresheets are attached hereto. The full agency procurement file is available for public inspection at msh.ms.gov/bids-and-public-notices.

Any offeror may submit a written request for debriefing to Lockhhl@msh.ms.gov at any time prior to 3:00 P.M., April 7, 2025. Any request shall list the names and titles of all individuals who will attend the debriefing on behalf of Offeror and all questions or issues the offeror wishes to discuss at the debriefing.

Any unsuccessful offeror may request reconsideration of MSH's intent to award a contract in accordance with Section 6.9.3 of the PPRB OPSCR Rules and Regulations.

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Healthcare Service Group

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	8	
Ability to perform required services (Management)	15 Points	10	
Available Resources (Management)	10 Points	4	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	33.9	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	1	

Total Overall Score:	100 Max Points	Score: <u>84.4</u>
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Evaluator's Signature: Amy Cauth

Job Title: In Patient Service Director

Date: 3-31-25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Cura Hospitality

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	
Ability to perform required services (Management)	15 Points	12	
Available Resources (Management)	10 Points	10	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	35	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	2.5	

Total Overall Score:	100 Max Points	Score: 97
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Evaluator's Signature: Amy Carver

Job Title: In Patient Service Director

Date: 3-31-25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Healthcare Services Group

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	8	Outstanding plan
Ability to perform required services (Management)	15 Points	10	Our population is larger from what they are used to.
Available Resources (Management)	10 Points	4	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	33.9	price is higher than expected.
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	1	No vans, to carry mobile units listed

Total Overall Score:	100 Max Points	Score: 83.9
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Evaluator's Signature: Silvana Jefferson
 Job Title: Environmental Services Director
 Date: 3/31/2025

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: CURA

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	
Ability to perform required services (Management)	15 Points	12	
Available Resources (Management)	10 Points	10	food at times doesn't taste well.
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	35	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	2.5	

Total Overall Score:	100 Max Points	Score: 97
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Evaluator's Signature: Jiffany Johnson
 Job Title: Environmental Services Director
 Date: 3/31/2025

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: CURA Hospitality

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	
Ability to perform required services (Management)	15 Points	12	
Available Resources (Management)	10 Points	8	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	35	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	2.5	

Total Overall Score: 100 Max Points Score: 95

Evaluator's Signature: [Signature] JERRY PITMAN

Job Title: RISK MGT. DIR.

Date: 3.31.25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Healthcare Services Group

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	8	
Ability to perform required services (Management)	15 Points	10	
Available Resources (Management)	10 Points	4	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	33.9	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	1	

Total Overall Score: 100 Max Points Score: 84.4

Evaluator's Signature: [Signature] Jeremy Pittman

Job Title: RISK MGT. DIR.

Date: 3.31.25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Healthcare Services Group

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	0	
Ability to perform required services (Management)	15 Points	10	Does not have service as large as ours
Available Resources (Management)	10 Points	4	Did not detail dieticians
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	33.9	More than competitor
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	Good menus!
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	1	included hot boxes that will not go in vans; no van included to deliver to bldgs.

Total Overall Score:	100 Max Points	Score: <u>84.4</u>
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Evaluator's Signature: Carla C Deaveman

Job Title: Director of Support Services

Date: 03/31/2025

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Curia Hospitality

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	Very Detailed
Ability to perform required services (Management)	15 Points	13	
Available Resources (Management)	10 Points	9	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	Best price
Price (Cost)	35 Points	35	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	2.5	

Total Overall Score:	100 Max Points	Score: 97
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Evaluator's Signature: Caulea Dearama

Job Title: Director of Support Services

Date: 03/31/2025

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Healthcare Services Group

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	0	
Ability to perform required services (Management)	15 Points	11	small service
Available Resources (Management)	10 Points	4	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	33.9	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	1	

Total Overall Score:	100 Max Points	Score: <u>85.40</u>
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Evaluator's Signature: Renee Cumberland

Job Title: Food Coordinator

Date: 5-21-25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Cura

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	
Ability to perform required services (Management)	15 Points	11	
Available Resources (Management)	10 Points	10	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	35	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	2.5	

Total Overall Score:	100 Max Points	Score: 96
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Evaluator's Signature: Kenee Cumberland

Job Title: Asst. Coordinator

Date: 3-31-25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: CURA Hospitality

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	
Ability to perform required services (Management)	15 Points	13	
Available Resources (Management)	10 Points	9	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	35	
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	2.5	

Total Overall Score:	100 Max Points	Score: <u>97</u>
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Evaluator's Signature: Sonya Meyer

Job Title: Admin. Support Assistant IV

Date: 03.24.25

EXHIBIT - D
EVALUATION FORM
RFP 03.18.2025.490 (MSH FOOD SERVICE MANAGEMENT SERVICES)

OFFEROR NAME: Healthcare Services Group

Note: Evaluate each criteria and award points on a scale of 0 to 35.

Criteria	Maximum Score	Actual Score	Comments
Proposed Plan (Technical)	10 Points	10	
Ability to perform required services (Management)	15 Points	13	
Available Resources (Management)	10 Points	9	
Personnel Qualifications & Experience (Management)	5 Points	5	
Past performance (Management)	7.5 Points	7.5	
Price (Cost)	35 Points	33.9	Cost is higher
Understanding of Regulations (Management)	5 Points	5	
Menus (Management)	5 Points	5	
Use of Advisory Panels (Cost)	2.5 Points	2.5	
Employee Cafeteria Services (Management)	2.5 Points	2.5	
Food Delivery System (Management)	2.5 Points	1	

Total Overall Score: 100 Max Points Score: 93.4

Evaluator's Signature: Sonya Myers

Job Title: Admin Support Asst W. Support Services

Date: 03.31.25

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: Amy Caruth

I am a(n): Evaluation Committee Member

Evaluation Committee Advisor _____

Agency Procurement Official _____

I (Have) / Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

I (Have) / Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

I hereby certify that I have no personal financial, or familial interest in any of the contract offerors, or principals thereof. I have reviewed the conflict of interest standards prescribed herein and I do not have a conflict of interest with respect to the evaluation of this proposal. I further certify that neither I nor any member of my immediate family are engaged in any negotiations or arrangements for prospective employment or association with any of the offerors submitting proposals or their parent or subsidiary organization.

Signature: Amy Caruth

Date/Time: 2:00pm 3/24/25

Date/Time Evaluation Begins: 2:00pm

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: Amy Womble

I am a(n): Evaluation Committee Member X

Evaluation Committee Advisor _____

Agency Procurement Official _____

I (Have/Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

I (Have/Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

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Signature: Amy Womble

Date/Time: 3-24-25 2:00 pm

Date/Time Evaluation Begins: 3-24-25 2:00 pm

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: Sonya Myers

I am a(n): Evaluation Committee Member x

Evaluation Committee Advisor _____

Agency Procurement Official _____

I (Have/Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

I (Have/Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

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Signature: Sonya Myers

Date/Time: 3.24.25 2:00 p.m.

Date/Time Evaluation Begins: 2:00 pm. 3/24/25

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: JENNIFER PITMAN

I am a(n): Evaluation Committee Member

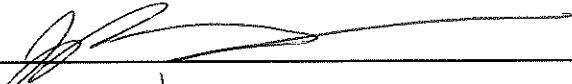
Evaluation Committee Advisor _____

Agency Procurement Official _____

(Have/Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

(Have/Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

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Signature: 

Date/Time: 3/24/25 1400

Date/Time Evaluation Begins: 1400

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: Tiffany Jefferson

I am a(n): Evaluation Committee Member

Evaluation Committee Advisor _____

Agency Procurement Official _____

I (Have/Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

I (Have/Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

I hereby certify that I have no personal financial, or familial interest in any of the contract offerors, or principals thereof. I have reviewed the conflict of interest standards prescribed herein and I do not have a conflict of interest with respect to the evaluation of this proposal. I further certify that neither I nor any member of my immediate family are engaged in any negotiations or arrangements for prospective employment or association with any of the offerors submitting proposals or their parent or subsidiary organization.

Signature: T. Jefferson

Date/Time: 3/24/2025 2pm

Date/Time Evaluation Begins: 2pm

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: Renee Cumberland

I am a(n): Evaluation Committee Member X

Evaluation Committee Advisor _____

Agency Procurement Official _____

(Have) / Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

(Have) / Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

I hereby certify that I have no personal financial, or familial interest in any of the contract offerors, or principals thereof. I have reviewed the conflict of interest standards prescribed herein and I do not have a conflict of interest with respect to the evaluation of this proposal. I further certify that neither I nor any member of my immediate family are engaged in any negotiations or arrangements for prospective employment or association with any of the offerors submitting proposals or their parent or subsidiary organization.

Signature: Renee Cumberland

Date/Time: 2:00 PM 3-24-2025

Date/Time Evaluation Begins: 3-24-25 2:00 PM

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *

CONFLICT OF INTEREST CERTIFICATION
Food Service Management Services

Mississippi State Hospital

Request for Proposal: RFX 3120003080

Name: Carla Dederman

I am a(n): Evaluation Committee Member X

Evaluation Committee Advisor _____

Agency Procurement Official _____

I (Have/Have not – Circle the correct response) reviewed a list of all offerors who responded to RFX 3120003080

I (Have/Have not – Circle the correct response) reviewed the Mississippi Ethics in Government Laws

I hereby certify that I have no personal financial, or familial interest in any of the contract offerors, or principals thereof. I have reviewed the conflict of interest standards prescribed herein and I do not have a conflict of interest with respect to the evaluation of this proposal. I further certify that neither I nor any member of my immediate family are engaged in any negotiations or arrangements for prospective employment or association with any of the offerors submitting proposals or their parent or subsidiary organization.

Signature: Carla C. Dederman

Date/Time: 03/24/2025 2pm

Date/Time Evaluation Begins: 03/24/25 2pm

The Mississippi Ethics in Government Laws are codified at Mississippi Code Annotated 25-4-101 through 25-4-121 and are attached hereto. *