

NON-DISCRIMINATION

1. PURPOSE AND APPLICATION. This policy establishes notice of non-discrimination for Mississippi State Hospital (MSH). For applicability purposes, the use of the term MSH includes Mississippi State Hospital (MSH), Whitfield Medical Surgical Hospital (WMSH), Oak Circle Center (OCC), and Jaquith Nursing Home (JNH). This policy applies to staff, patients/residents/individuals, volunteers, visitors and contract providers for all programs of MSH.

2. POLICY.

A. MSH will use the following notice of non-discrimination;

(1) As a recipient of federal financial assistance, Mississippi State Hospital does not exclude, deny benefits to or otherwise discriminate against any person on the ground of race, color, sex, genetic information, religion, political affiliation, or national origin, or on the basis of disability or age in admission to, participation in or receipt of, the services and benefits under any of its programs and activities whether carried out by Mississippi State Hospital directly or through a contractor or any other entity with which Mississippi State Hospital arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the United States Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84 and 91.

In case of questions, please contact the Accreditation and Licensure Director, Section 504 Coordinator, 601-351-8261, TDD 601-351-8000, Mississippi Telecommunications Relay Service 711,800-855-1000.

3. PROCEDURE.

A. This notice will be posted at the Reception Desk in the Administration Building for visitor check-in.

B. This notice will be posted in the Personnel Department for persons making application for employment with MSH.

C. This policy will be a part of the orientation packets for contract providers and volunteers.

SUPERSEDES: March 2014.

SUMMARY OF CHANGES: Changed contact person to the position rather than an individual name. Changed OPR to ER and added DR. Added References Section.

ER: Hospital Director.

DR: Service Outcome Director.

D. This notice will be posted on patient/resident/individual and employee information boards.

E. The following summary notice will be used in printed and electronic materials including, but not limited to, brochures, pamphlets, publications, web sites, etc.:

(1) Mississippi State Hospital does not discriminate against any person on the basis of race, color, sex, genetic information, religion, political affiliation, national origin, disability or age in admission, treatment or participation in its programs, services and activities or in employment. For further information about this policy contact Accreditation and Licensure Director, Section 504 Coordinator, 601-351-8261, TDD 601-351-8000, Mississippi Telecommunications Relay Service 711,800-855-1000.

4. REFERENCES.

- A. Title VI of the Civil Rights Act of 1964
- B. Section 504 of the Rehabilitation Act of 1973
- C. Age Discrimination Act of 1975
- D. 45 CFR Parts 80, 84, and 91